

March 3, 2015

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Yasuo Ishiwata,
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Notice Concerning Organizational and Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. (“ALSOK”, TSE:2331) announces the following organizational and personnel changes to be implemented.

1. Organizational Changes

Financial Institution Sales Department (II) will be established for the purpose of bolstering its sales promotion structure for the reorganization of regional financial institutions, effective April 1, 2015. In addition, current Financial Institution Sales Department will be renamed to Financial Institution Sales Department (I), and the Department will be reorganized in to two Sales Department.

2. Personnel changes of Executive Officers

Effective April 1, 2015

New Position	Current Position	Name
Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Kansai)	Senior Executive Officer Security Operations	Masashi Terao
Senior Executive Officer Security Operations Structural Reform (Transportation Security Services)	Executive Officer Second in charge of Security Operations Structural Reform (Transportation Security Services) General Manager of Security Operations Dept.(I)	Ikuji Kayaki
Executive Officer Chief Officer of Regional Division (I)	Executive Officer Chief Officer of Regional Division (VII)	Masato Yagi
Executive Officer Second in charge of Sales Promotion President of ALSOK Souei Co., Ltd.	Executive Officer Second in charge of Strategic Business President of ALSOK Souei Co., Ltd.	Yukio Yonago

[Retiring Executive Officers]

Effective March 31, 2015

Retiring Senior Executive Officer President of Tokyo Sohgo Security Services Co., Ltd. *	Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Kansai)	Takayoshi Nagao
Retiring Executive Officer President of Sokei Building Service Co., Ltd. *	Executive Officer Chief Officer of Regional Division (I)	Makoto Imai

*New position effective on April 1, 2015

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