

April 5, 2016

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Yasuo Ishiwata,
General Manager of IR Office
(Phone: +81-3-3423-2331)

Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. announces the personnel changes as follows.

1. Transfer of Director
Effective April 5, 2016

New Position	Current Position	Name
Director Senior Executive Officer Corporate Planning & Administration Strategic Business Deputy Chief Officer of Business Promotion Division Business Planning & Management Financial Institutions	Director Senior Executive Officer General Affairs/Corporate Planning Strategic Business Deputy Chief Officer of Business Promotion Division Business Planning & Management Financial Institutions Compliance Risk Management Information Assets Management	Hirohisa Hokari

2. Retiring Director
Effective June 24, 2016

New Position	Current Position	Name
N/A	Director (Outside Director)	Seiki Miyamoto

3. Newly Posted Directors
Effective June 24, 2016

New Position	Current Position	Name
Director Senior Executive Officer Financial & Accounting International Affairs Internal Control Chief Officer of International Affairs	Senior Executive Officer Financial & Accounting International Affairs Internal Control Chief Officer of International Affairs	Hiraku Otani

Director Senior Executive Officer Human Resources Corporate Ethics Deputy Chief Officer of Business Promotion Division	Senior Executive Officer Human Resources Corporate Ethics Deputy Chief Officer of Business Promotion Division	Tsuyoshi Murai
Director (Outside Director)	Nippon Steel & Sumitomo Metal Corporation Executive Advisor	Masakazu Iwaki

※Note: This change will be officially resolved at the General Meeting of Shareholders, which is scheduled to be held on June 24, 2016.

4. Newly Posted Executive Officer

Effective April 5, 2016

New Position	Current Position	Name
Senior Executive Officer General Affairs/PR Procurement Deputy Chief Officer of Security Operations Deputy Chief Officer of Business Promotion Division HOME ALSOK Compliance Risk Management Information Assets Management	N/A	Motohisa Suzuki

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