

March 7, 2017

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Yasuo Ishiwata,
General Manager of IR Office
(Phone: +81-3-3423-2331)

Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel changes to be implemented effective April 1, 2017.

1. Personnel Changes of Executive Officers

New Position	Current Position	Name
Director Executive Vice President Chief Officer of Business Promotion Division East Japan	Director Executive Vice President Chief Officer of Business Promotion Division	Kiyomi Hara
Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Central Japan) Chief Officer of Regional Division (III) Chief Officer of Regional Division (VII)	Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Central Japan) Chief Officer of Regional Division (III)	Shigeki Nomura
Senior Executive Officer Long-term Care Business Chief Officer of Management Company Chief Officer of Regional Management Deputy Chief Officer of R&D Deputy Chief Officer of Business Promotion Division Deputy Chief Officer of Sales Promotion Deputy Chief Officer of Corporate Customer	Executive Officer Deputy Chief Officer of Management Company Deputy Chief Officer of Regional Management Deputy Chief Officer of R&D Business Promotion Division Deputy Chief Officer of Sales Promotion Deputy Chief Officer of Corporate Customer	Takashi Kumagai
Senior Executive Officer Chief Officer of R&D	Executive Officer Chief Officer of Regional Division (VII)	Norihiko Mizutani

Executive Officer Chief Officer of Regional Division (V)	Executive Officer Human Resources General Manager of Human Resources Department	Akira Kono
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2. Newly Posted Executive Officers

Executive Officer Deputy Chief Officer of Corporate Planning & Administration Deputy Chief Officer of Strategic Business General Manager of Corporate Planning & Administration Department	General Manager of Corporate Planning & Administration Department	Kazuhide Shigemi
Executive Officer General Property Management and Fire Protection President of Nippon Building Maintenance Co., Ltd.	Seconded to Nippon Building Maintenance Co., Ltd. (President of Nippon Building Maintenance)	Yasuhiro Yoshimoto
Executive Officer Chief Officer of Regional Division (IX)	Chief Officer of Regional Division (IX)	Yoshio Kumazaki

3. Retiring Executive Officers

Director President of Wisnet Co., Ltd.	Director Executive Vice President Long-term Care Business Management Company Regional Management President of Wisnet Co., Ltd.	Yuichi Miyazawa
Director Adviser Sports President of ALSOK Stationed Security Co., Ltd.	Director Executive Vice President Special Missions Stationed Security, General Property Management and Fire Protection President of ALSOK Stationed Security Co., Ltd.	Yoshiro Kuribayashi
President of Japan Facilio Co., Ltd.	Senior Executive Officer Chief Officer of R&D	Masahiro Kawaguchi
President of ALSOK Chiba Co., Ltd.	Executive Officer Chief Officer of Regional Division (V)	Shigeyoshi Kuroki

For inquiries: Yasuo Ishiwata,
General Manager of IR Office
Phone: +81-3-3423-2331
E-mail: alsok-ir@alsok.co.jp
URL: <http://www.alsok.co.jp/en/ir/index.html>