

April 4, 2017

To whom it may concern  
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.  
Representative : Yukiyasu Aoyama,  
President and Representative Director  
(Securities Code: 2331, TSE 1<sup>st</sup> Sec.)  
Contact : Yasuo Ishiwata,  
General Manager of IR Office  
(Phone: +81-3-3423-2331)

### Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel changes to be implemented effective June 27, 2017.

#### 1. Newly Posted Directors

New Position	Current Position	Name
Director Senior Executive Officer West Japan Deputy Chief Officer of Business Promotion Division (Kansai)	Senior Executive Officer West Japan Deputy Chief Officer of Business Promotion Division (Kansai)	Masashi Terao
Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Central Japan) Chief Officer of Regional Division (III) Chief Officer of Regional Division (VII)	Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Central Japan) Chief Officer of Regional Division (III) Chief Officer of Regional Division (VII)	Shigeki Nomura
Director Senior Executive Officer Chief Officer of Security Operations Structural Reform (Transportation Security Services)	Senior Executive Officer Chief Officer of Security Operations Structural Reform (Transportation Security Services)	Ikuji Kayaki
Outside Director (part-time)	Executive Adviser of Mitsubishi Research Institute, Inc. (Formerly President & CEO of Mitsubishi Corporation (Americas) Executive Vice President of Mitsubishi Research Institute, Inc.)	Seiei Ono

\*Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 27, 2017.

## 2. Retiring Directors

President of Wisnet Co., Ltd.	Director President of Wisnet Co., Ltd.	Yuichi Miyazawa
Adviser Sports President of ALSOK Stationed Security Co., Ltd.	Director Adviser Sports President of ALSOK Stationed Security Co., Ltd.	Yoshiro Kuribayashi

---

For inquiries: Yasuo Ishiwata,  
General Manager of IR Office  
Phone: +81-3-3423-2331  
E-mail: [alsok-ir@alsok.co.jp](mailto:alsok-ir@alsok.co.jp)  
URL: <http://www.alsok.co.jp/en/ir/index.html>