

April 3, 2018

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Yasuo Ishiwata,
General Manager of IR Office
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Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel changes to be implemented effective May 22, 2018 and June 26, 2018.

1. Personnel Changes of Directors
Effective May 22, 2018

New Position	Current Position	Name
Director Senior Executive Officer Chief Officer of Tokyo 2020 Olympic and Paralympic Games Promotion Affairs Deputy Chief Officer of Business Promotion Division (Central Japan Area) General Manager of General Administration Department In Charge of Human Resources General Affairs/ PR Central Japan Area Corporate Ethics Compliance Risk Management Information Assets Management	Director Senior Executive Officer Chief Officer of Tokyo 2020 Olympic and Paralympic Games Promotion Affairs Deputy Chief Officer of Business Promotion Division General Manager of General Administration Department In Charge of Human Resources General Affairs/ PR Corporate Ethics Compliance Risk Management Information Assets Management	Tsuyoshi Murai
Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Kansai Area) In Charge of West Japan Area	Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Central Japan Area) Chief Officer of Regional Division (III) In Charge of Central Japan Area	Shigeki Nomura

Director Senior Executive Officer Chairman, President and Representative Director of ALSOK KINKI CO., LTD. Chairman and Representative Director of ALSOK OSAKA CO., LTD.	Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Kansai Area) Chairman and Representative Director of ALSOK KINKI CO., LTD. In Charge of West Japan Area	Masashi Terao
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2. Newly Posted Directors
Effective June 26, 2018

Director Senior Executive Officer Chief Officer of Regional Division (I) Deputy Chief Officer of Business Promotion Division (Metropolitan Area)	Senior Executive Officer Chief Officer of Regional Division (I) Deputy Chief Officer of Business Promotion Division (Metropolitan Area)	Masato Yagi
Director (Outside Director)	Special Adviser and Senior Fellow of The Japan Research Institute, Limited (Formerly Deputy President and Representative Director of Sumitomo Mitsui Financial Group, Inc. Chairman of The Japan Research Institute, Limited)	Hideharu Kadowaki

Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 26, 2018.

3. Retiring Directors
Effective June 26, 2018

Adviser (Part-time) In Charge of Business Coaching	Director (Part-time) Adviser (Part-time) In Charge of Business Coaching	Kiyomi Hara
Adviser (Part-time) Chairman, President and Representative Director of ALSOK KINKI CO., LTD. Chairman and Representative Director of ALSOK OSAKA CO., LTD.	Director Senior Executive Officer Chairman, President and Representative Director of ALSOK KINKI CO., LTD. Chairman and Representative Director of ALSOK OSAKA CO., LTD.	Masashi Terao

Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 26, 2018.

4. Personnel Change of Executive Officer
Effective May 22, 2018

Executive Officer Chief Officer of Regional Division (III)	Executive Officer Chief Officer of Regional Division (IX)	Yoshio Kumazaki
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