

December 17, 2019

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Yasuo Ishiwata,
General Manager of IR Office
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Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel changes to be implemented effective January 1, 2020.

Personnel Changes of Executive Officers

New Position	Current Position	Name
Executive Officer Chief Officer of Regional Division (V) Chief Officer of Regional Division (VI)	Executive Officer Chief Officer of Regional Division (V)	Ken Takahashi
Executive Officer President and Representative Director of ALSOK CHIBA CO., LTD.	Executive Officer Chief Officer of Regional Division (VI)	Yoshiharu Nagashima

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