

March 3, 2020

To whom it may concern  
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.  
Representative : Yukiyasu Aoyama,  
President and Representative Director  
(Securities Code: 2331, TSE 1<sup>st</sup> Sec.)  
Contact : Yasuo Ishiwata,  
General Manager of IR Office  
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### Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. (“ALSOK”) announces the following personnel changes to be implemented effective April 1, 2020.

#### 1. Personnel Changes of Directors

New Position	Current Position	Name
Director Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs (West Japan Area) Chief Officer of Regional Division (II) In Charge of West Japan Area	Director Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs (West Japan Area) In Charge of West Japan Area	Shigeki Nomura
Director Executive Officer President and Representative Director of ALSOK STATIONED SECURITY CO., LTD.	Director Senior Executive Officer Chief Officer of Regional Division (I) Deputy Chief Officer of Business Promotion Affairs (Metropolitan Area)	Masato Yagi

#### 2. Personnel Changes of Executive Officers

New Position	Current Position	Name
Executive Officer Second in Charge of Corporate Customer	Executive Officer General Manager of Business Control Department In Charge of Business Planning & Sales Promotion	Seiji Ono
Executive Officer Chief Officer of Regional Division (I) In Charge of Metropolitan Area	Executive Officer Chief Officer of Regional Division (III)	Yoshio Kumazaki

### 3. Newly Posted Executive Officers

New Position	Current Position	Name
Executive Officer General Manager of General Affairs Department Second in Charge of General Affairs	General Manager of General Affairs Department	Tetsuya Tsuburaya
Executive Officer Chief Officer of Regional Division (III)	Chief Officer of Regional Division (VIII)	Hiroyuki Ono
Executive Officer President and Representative Director of ALSOK HOKKAIDO CO., LTD.	President and Representative Director of ALSOK HOKKAIDO CO., LTD.	Yutaka Komatsu

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