

March 2, 2021

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Eitoku Kato,
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Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. (“ALSOK”) announces the following personnel changes to be implemented effective April 1, 2021.

1. Personnel Change of Director

New Position	Current Position	Name
Vice President and Representative Director Senior Executive Vice President Head of ALSOK In-house Company Chief Officer of Business Promotion Affairs Chief Officer of Regional Division (VI) In Charge of East Japan Area Corporate Customers Business Promotion Division(East Japan Area)	Vice President and Representative Director Senior Executive Vice President Head of ALSOK In-house Company Chief Officer of Business Promotion Affairs In Charge of East Japan Area Corporate Customers Business Promotion Division(East Japan Area)	Ikuji Kayaki

2. Newly Posted Executive Officers

New Position	Current Position	Name
Executive Officer General Manager of Corporate Planning & Administration Department Second in Charge of Corporate Planning & Administration	General Manager of PR Department	Yutaka Miyajima
Executive Officer Chief Officer of Regional Division (IX)	Chief Officer of Regional Division (IX)	Kengo Takeda
Executive Officer In Charge of R&D Planning	Executive Officer (Treatment) In Charge of New Business	Eiji Kuwabara

3. Retiring Executive Officers

New Position	Current Position	Name
President and Representative Director of ALSOK TOKYO CO., LTD.	Executive Officer Chief Officer of Regional Division (VII)	Atsushi Komori
President and Representative Director of ALSOK CHIBA CO., LTD.	Executive Officer President and Representative Director of ALSOK CHIBA CO., LTD.	Yoshiharu Nagashima

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