

Back row, from left

lkuji Kayaki

Director Senior Executive Officer Security Operations Structural Reform of Transportation Security Services

Front row, from left

Makoto Uenoyama

Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

Masashi Terao

Seiei Ono

Director (Outside Director)

Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division West Japan

Hiraku Otani

Yutaka Takehana

Director (Outside Director)

Director Senior Executive Officer Chief Officer of International Affairs Financial & Accounting International Affairs Internal Control

Kiyomi Hara

Director Executive Vice President Chief Officer of Business Promotion Division East Japan

Atsushi Murai

Chairman and Representative Director Chief Executive Officer (CEO)

Hirohisa Hokari

Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division Corporate Planning & Administration Strategic Business Business Planning & Management Financial Institution Investor Relations

Tsuyoshi Murai

Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division Human Resources **Corporate Ethics**

Yukiyasu Aoyama

President and Representative Director Senior Executive President Chief Operating Officer (COO)

Masakazu lwaki

Director (Outside Director)

Shigeki Nomura

Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division Chief Officer of Regional Division (III) Masaki Tatsuguchi Audit & Supervisory Board Member

Takeshi Oiwa

Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

Ikuhiro Watanabe

Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

Atsushi Murai

Chairman and Representative Director Chief Executive Officer (CEO)

- Sep. 1995: Director-General, Chubu Regional Police Bureau
- (Resigned in Jun. 1996) Jun. 1996: Deputy Governor, Deposit Insurance Corporation of
- Japan (Resigned in Sep. 1997)
- Sep. 1997: Joined the Company as a consultant Jun. 1998: Senior Executive Vice President and Representative Director
- Jun 2001 President and Representative Director
- Jul. 2003: Chief Officer of Business Promotion Division Apr. 2004: Chief Officer of Security Operations Division
- Apr. 2011: Chief Executive Officer (Current)
- Apr. 2012: Chairman and Representative Director (Current)
- Major Concurrent Position
- Dec.1997: Representative Director, SOHGO CORPORATION (Current)

Deputy Chief Officer of Business Promotion Division

Apr. 2010: Director-General of Operations Department at Bank

Institution Marketing & Sales Promotion

General Manager of Business Planning Department Feb. 2012: Senior Executive Officer and Deputy

Chief Officer of Business Promotion Division

charge of Business Planning & Management Apr. 2012: In charge of Financial Institution Services and

of Japan (Resigned in Jun. 2011) Jun. 2011: Joined the Company as Executive Officer In charge of Business Planning and Financial

Transportation Security Services

Apr. 2014: In charge of General Affairs / Corporate Planning, Financial Institution Services, Compliance, Risk Management, and Information Asset Management

Jun. 2014: Director and Senior Executive Officer (Current) Apr. 2016: Corporate Planning & Administration (Current) Strategic Business (Current)

Investor Relations (Current)

Business Planning & Management (Current) Financial Institutions (Current)

Corporate Planning & Administration

Business Planning & Management

Yukiyasu Aoyama

Hiraku Otani

Senior Executive Officer

Financial & Accounting

International Affairs

Internal Control

Chief Officer of International Affairs

Jun. 2011: Senior Executive Officer

Apr. 2008: Executive Officer, Mizuho Corporate Bank, Ltd.

Apr. 2012. In charge of Procurement Apr. 2013: In charge of International Affairs (Current) Apr. 2014: Chief Officer of International Affairs (Current)

Jun 2016: Director and Senior Executive Officer (Current)

Jun. 2010: Joined the Company as Executive Officer

[Currently Mizuho Bank, Ltd.] [Resigned in Apr. 2010]

In charge of Financial & Accounting and Internal Control (Current)

President and Representative Director nior Executive President Chief Operating Officer (COO)

- Jul. 2006: Director-General, Customs and Tariff Bureau,
- Ministry of Finance Japan (Resigned in Jul. 2008) Aug.2008: Joined the Company as Senior Executive Officer, Chief Officer of Security Operations Division Apr. 2009: In charge of Human Resources, Security Operations
- and Corporate Ethics : Executive Vice President and Representative Director Apr. 2010: Senior Executive Vice President and Representative
- Director, Chief Officer of Business Promotion Division : Chief Operating Officer (Current) Apr. 2011
- Apr. 2012: President and Representative Director (Current) Senior Executive President (Current)
 - Major Concurrent Position Jun. 2014: Chairman, All Japan Security Service Association (Current)

Kiyomi Hara

Director Executive Vice President Chief Officer of Business Promotion Division

East Japan

- Mar. 1970: Joined the Company Jun. 2006: President and Representative Director, Tokyo Sohgo Security Services Co., Ltd. (Seconded, resigned in
- Apr. 2008) Jun. 2007: Executive Officer In charge of Stationed Security Services
- Reorganization Apr. 2008: In charge of Corporate Marketing, Business Promotion Division
- Aug.2008: In charge of Support and Products / Services, Business Promotion Division
- Jun. 2010: Senior Executive Officer
- Deputy Chief Officer of Business Promotion Division In charge of Support and Products / Services Jun. 2011: Director and Senior Executive Officer
- In charge of Sales Department of Head Office Apr. 2012: In charge of Sales Promotion and Corporate
- Customer Sales Promotion
- Apr. 2014: Chief Officer of Corporate Customer Sales Promotion Apr. 2016: Director and Executive Vice President (Current) Chief Officer of Business Promotion Division (Current)
- Apr. 2017: In charge of East Japan (Current)
- Major Concurrent Positions Apr. 2016: Representative Director, Japan Facilio Co., Ltd.
- (Current)
- Feb. 2017: Representative Director, ALSOK SHOJITSU SECURITY SERVICE CO., LTD. (Current) Apr. 2017: Representative Director, ALSOK-TW East Japan
- (Current)

Tsuyoshi Murai

Director

Senior Executive Officer Deputy Chief Officer of Business Promotion Division Human Resources **Corporate Ethics**

- Jul. 1997: Joined the Company Jun. 2007: Chief Officer of Home Marketing Division
- Apr. 2010: Executive Officer
- Chief Officer of Regional Division (I) Feb. 2011: In charge of General Property Management
- Mar. 2011: Representative Director, Japan Facilio Co., Ltd. (Seconded, resigned in Mar. 2014) Apr. 2014: Senior Executive Officer
- Deputy Chief Officer of Business Promotion Division (Current) In charge of Business Planning & Management and
- Regional Financial Institution Services Apr. 2016: In charge of Human Resources and Corporate Ethics
- (Current) Jun. 2016: Director and Senior Executive Officer (Current)
- Major Concurrent Position Sep.2014: Representative Director, SOHGO CORPORATION (Current)

Masashi Terao

Hirohisa Hokari

Senior Executive Officer

Strategic Business

Investor Relations

Financial Institutions

(Current)

Director

Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Kansai)

West Japan

- Apr. 1977: Joined the Company Apr. 2006: Chief Officer of Transportation Security Services
- Headquarters
- Jun. 2007: Executive Officer Apr. 2010: Deputy Chief Officer of Security Operations In charge of Transportation Security Marketing, Business Promotion Division Jun.2011: Chief Officer of Regional Division (VIII) Apr. 2012: Senior Executive Officer

- Chief Officer of Security Operations Apr. 2015: Deputy Chief Officer of Business Promotion Division (Kansai) (Current)
- Apr. 2016: In charge of West Japan Jun. 2017: Director and Senior Executive Officer (Current)

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- Major Concurrent Positions
- Jun. 2015: Representative Director, Hiroshima Sohgo Security Services Co., Ltd. (Current) Representative Director, Ehime Sohgo Security Services Co., Ltd. (Current)

Shigeki Nomura

Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Central Japan) Chief Officer of Regional Division (III)

- Apr. 1984: Joined the Company Apr. 2011: General Manager of Human Resources Department Jun. 2011: Executive Officer
- In charge of Human Resources : Senior Executive Officer Deputy Chief Officer of Business Promotion Division Apr. 2014
- [Central Japan] [Current] [Chief Officer of Regional Division (III) [Current] Apr. 2017: Chief Officer of Regional Division (VII)
- Jun. 2017: Director and Senior Executive Officer (Current)
- Major Concurrent Positions Jun. 2014: Representative Director, Toyama Sohgo Security Services Co. 1 td. (Current) Representative Director, Nihon Guard Co., Ltd.
- (Current) Representative Director, Chukyo Sohgo Security
- Services Co., Ltd. (Current)

lkuji Kayaki

Director Senior Executive Officer Security Operations Structural Reform of Transportation Security Services

- Apr. 1982: Joined the Company
- Apr. 2011: Chief Officer of Regional Division (IV) Apr. 2012: Executive Officer Apr. 2014: Deputy Chief Officer of Security Operations
- In charge of Structural Reform (Transportation Security Services) (Current) General Manager of Security Operations Department (I)
- Apr. 2015: Senior Executive Officer Chief Officer of Security Operations (Current) Jun. 2017: Director and Senior Executive Officer (Current)

Yutaka Takehana

Director (Outside Director)

- Sep.2001: Director, Hiroshima Prefectural Police Headquarters Jun.2003: Vice Governor of Tokyo (Resigned in Jul. 2005) Aug. 2005: Director of Public Safety Department, National Police
- Agency (Resigned in Jan. 2007) Mar. 2007: Consultant, Matsushita Electric Industrial Co. Ltd.
- (Currently Panasonic Corporation)
- Oct. 2007: Member of Tokyo Metropolitan Board of Education (Resigned in Sep. 2015) Apr. 2008: Executive Officer, Matsushita Electric Industrial Co.
- Apr. 2009: Executive onicel, masdsmite Lectric industriat Co. Ltd. (Currently Panasonic Corporation) Apr. 2009: Managing Executive Officer, Panasonic Corporation (Resigned in Mar. 2013) Jun. 2013: President & CEO, Tokyo Big Sight Inc. (Resigned in

Masakazu lwaki

Director (Outside Director)

Jun. 2017) Jun. 2017) Jun. 2017: Joined the Company as Outside Director (Current)

Masaki Tatsuguchi

Audit & Supervisory Board Member

- Apr. 1978: Joined the Company Jan. 2010: General Manager of Finance & Accounting
- Department Oct. 2012: General Manager of General Affairs Department
- Jun. 2014: Chief Officer of Regional Division (VIII) Jun. 2015: Audit & Supervisory Board Member (Current)
- Nipponkoa Insurance Inc.) Jun. 2010: Director and Senior Managing Executive Officer, Jan 2011: Deputy President and Director Sompo Japan Apr. 2011: Audit & Supervisory Board Member, Nippon Export

Masato Yaqi

Senior Executive Officer

Kazuhide Shigemi

Executive Officer

Chief Officer of Regional Division (I)

Planning & Administration

Second in charge of

Strategic Business

Board Member

Takeshi Oiwa

Ikuhiro Watanabe

Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

Board Member (Current)

Executive Officers

Motohisa Suzuki

Promotion Divisio

Procurement

HOME ALSOK

Compliance

Senior Executive Officer

General Affairs / PR

Second in charge of

Security Operations

Risk Management

Deputy Chief Officer of Business

Information Assets Management

Jun. 2007: General Manager of Custodial Department, The Norinchukin Bank (Resigned in May 2009)

August 2007 August

Oct. 2014: Corporate Advisor, Norinchukin Research Institute

Jun. 2016: Auditor, Norinchukin Research Institute Co., Ltd. [Resigned in Jun. 2017]

Co., Ltd. [Resigned in Jun. 2015] Jun.2015: Joined the Company as Outside Audit & Supervisory

Takashi Kumagai

Promotion Division

Long-term Care

Senior Executive Officer

Management Company

Regional Management

Second in charge of

Second in charge of

Corporate Customers

Norihiko Mizutani

R&D

Senior Executive Officer

Sales Promotion

Second in charge of R&D

Deputy Chief Officer of Business

Seiei Ono

Director (Outside Director)

Apr. 2009:	Executive Vice President, Mitsubishi Corporation (Resigned in Mar. 2013)
Apr. 2010:	President, Mitsubishi International Corporation (Resigned in Mar. 2012)
Apr. 2012:	Regional CEO, North America (Concurrently) President, Mitsubishi Corporation (Americas)
	(Resigned in Mar. 2013)
Dec.2013:	Executive Vice President and Representative Director Mitsubishi Research Institute, Inc.
Dec.2014:	Executive Vice President and Representative Director Mitsubishi Research Institute, Inc. (Resigned in Dec. 2016)
Dec.2016:	Executive Advisor, Mitsubishi Research Institute, Inc. (Current)
Jun.2016:	Joined the Company as Outside Director (Current)

Makoto Uenoyama

Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

Jun. 2007:	Director, Matsushita Electric Industrial Co. Ltd. (Currently Panasonic Corporation)
Apr. 2010:	Managing Director, Panasonic Corporation (Resigned in Jun. 2012)
Jun. 2012:	Managing Executive Officer, Panasonic Corporation (Resigned in Mar. 2013)
Apr. 2013:	Corporate Advisor, Panasonic Corporation (Resigned in Mar. 2015)
Jun. 2013:	Joined the Company as Outside Audit & Supervisory Board Member
	Associate, Panasonic Corporation (Current) Joined the Company as Outside Audit & Supervisory Board Member (Current)

Jun. 2010: Representative and Executive Vice President, Nippon Steel Corporation (Currently NIPPON STEEL & SUMITOMO METAL CORPORATION, resigned in

Mar. 2014) Apr. 2014: Member of the Board, NIPPON STEEL & SUMITOMO METAL CORPORATION (Resigned in Jun. 2014) Jun. 2014: Executive Advisor, NIPPON STEEL & SUMITOMO METAL CORPORATION

METAL CORPORATION Jun. 2016: Joined the Company as Outside Director (Current) Jul. 2016: Advisor, NIPPON STEEL & SUMITOMO METAL CORPORATION (Current) Jun. 2017: Director, Misawa Homes Co., Ltd. (Current)

Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)

Apr. 2007: Managing Executive Officer, Sompo Japan Insurance Inc. (Currently Sompo Japan Nipponkoa Insurance Inc.) Jun. 2007: Director and Managing Executive Officer, Sompo Japan Insurance Inc. (Currently Sompo Japan

Sompo Japan Insurance Inc. (Currently Sompo Japan Nipponkoa Insurance Inc.)

Insurance Inc. (Currently Sompo Japan Nipponkoa Insurance Inc., resigned in Mar. 2011)

and Investment Insurance (Resigned in Mar. 2017) Jun. 2011: Joined the Company as Outside Audit & Supervisory

Jun. 2017: Joined the Company as Outside Audit & Supervisory Board Member (Current)

Koii Kishimoto

Executive Officer Second in charge of Financial & Accounting

Yasuhiro Yoshimoto

Second in charge of Corporate Executive Officer General Property Management and Fire Protection Services

Shinichi Honjo

Executive Officer Chief Officer of Regional Division (II)

Akira Kono

Executive Officer Chief Officer of Regional Division (V)

Yoshio Kumazaki Executive Officer

Chief Officer of Regional Division (IX)