

For Immediate Release

(This is an English summary of the Japanese original.)

March 10, 2009

SOHGO SECURITY SERVICES CO., LTD

(Securities Code: 2331, TSE 1st Sec.)

Atsushi Murai, President, CEO and COO

Notice Concerning Organizational and Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. is pleased to announce the following resignation of a Director and a Corporate Auditor, effective on March 31, 2009, and also changes in organization and personnel, effective on April 1, 2009.

1 Organizational change

In order to reinforce the Group's business administration functions and respond to the changes in external business environment, the Company decided to make an organizational change, as detailed below.

- (1) The nation will be divided into nine areas, and Regional Divisions will be placed in each those areas to take control.
- (2) In order to expand business fields, Business Development Department (I) and (II) will be created.

2 Personnel changes of Directors, Executive Officers and Corporate Auditors

(1) Effective on March 31, 2009

a) Resigning Director

New Position	Current Position	Name
—	Chairman of the Board	Tsuneo Murai

*Note: Mr. Murai will assume the office of the Corporate Advisor on April 1, 2009.

b) Resigning Corporate Auditor

New Position	Current Position	Name
—	Corporate Auditor	Kazumasa Oizumi

(2) Effective on April 1, 2009

New Position	Current Position	Name
Director, Executive Vice President(*), General Affairs / Corporate Planning, and Compliance, and Risk Management, and Information Assets Management	Director, Executive Vice President, General Affairs / Corporate Planning, and Compliance, and Risk Management, and Information Assets Management	Satoshi Matsumoto
Director, Executive Vice President(*), Accounting	Director, Executive Vice President, Accounting	Akira Ohnishi

New Position	Current Position	Name
Director, Senior Executive Officer (Osaka-based)	Director, Senior Executive Officer, Chief Officer of West Japan Headquarters	Akira Ichikawa
Senior Executive Officer (Nagoya-based)	Senior Executive Officer, Chief Officer of East Japan Headquarters	Shiro Hashio
Senior Executive Officer, R&D, and Information Systems	Executive Officer, R&D	Susumu Hoshino
Executive Officer, Chief Officer of Regional Division (I)	Executive Officer, Chief Officer of Tokyo Headquarters	Matsuo Honjyo
Executive Officer, Chief Officer of Regional Division (III)	Executive Officer, Chief Officer of Mid Japan Headquarters	Takashi Ueno
Executive Officer, New Business Development, and International Affairs	Executive Officer, HR Planning, and Recruiting, International Affairs	Satoshi Yamada
Executive Officer, Chief Officer of Regional Division (VIII)	Executive Officer, Deputy Chief Officer of Security Operations Division	Mikio Yoshioka
Executive Officer, Chief Officer of Regional Division (IV)	Executive Officer, Deputy Chief Officer of East Japan Headquarters (Hokkaido and Tohoku reg.) (President and Representative Director of Tohoku Sohgo Security Services Co., Ltd.)	Seichi Matsumoto
Executive Officer, Chief Officer of Regional Division (II)	Executive Officer, Deputy Chief Officer of West Headquarters (Kinki reg.)	Yuichi Miyazawa
Executive Officer, Regional Management	Corporate Auditor	Kazumasa Oizumi
Executive Officer, Human Resources	General Manager of Human Resource Dept.	Yoshiro Kuribayashi

* Note: As for Matsumoto and Ohnishi, the same title “Executive Vice President” appears in both current and new position, but in Japanese they are promoted to a higher status.

[Retiring Directors and Executive Officers]

New Position	Current Position	Name
Director (Outside Director), (President and Representative Director of Chiba Sohgo Security Services Co., Ltd.)	Director, Senior Executive Officer, Human Resource, and Corporate Ethics	Ko Sato

New Position	Current Position	Name
President and Representative Director of Sokei Information System Co., Ltd.	Senior Executive Officer, R&D, and Information Systems	Hiroshi Ohno

For inquiries: Teruhiko Wakaki,
General Manager of IR Office

Phone: +81-3-3423-2331

E-mail: alsok-ir@alsok.co.jp

URL: <http://ir.alsok.co.jp/english/index.html>