

For Immediate Release

(This is an English summary of the Japanese original.)

March 11, 2010

SOHGO SECURITY SERVICES CO., LTD

(Securities Code: 2331, TSE 1st Sec.)

Atsushi Murai, President, CEO and COO

Notice Concerning Organizational and Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. is pleased to announce the following changes in organization and personnel, effective on April 1, 2010.

1. Organizational change

(1) Establishment of an in-house company

In order to enhance ALSOK Group's business activities by strongly encouraging group solidarity and to improve consolidated business performances, the Company will establish an in-house company, "ALSOK Company" that performs the overall non-consolidated business activities. Therefore, the Company will be clearly divided into two sections; one section that controls the whole ALSOK Group and the other as ALSOK Company.

(2) Changes in departments and others

a) To rationalize and streamline the Group's Transportation Security Services, the Company will integrate Transportation Security Services Headquarters into Transportation Security Services Operations Department and unify planning and directing functions relating to this service. Accordingly, Transportation Security Services Headquarters will be abolished.

In addition, to create stronger organic linkage between sales activities and transportation security services as well as to increase profitability, the executive officer in charge of Transportation Security Services Operations Department will be also assigned to be in charge of Transportation Security Marketing Department.

b) In order to further strengthen sales force, Sales Staff Development Department will be set up within the Business Promotion Division.

c) To rebuild and improve the sales structure of Tokyo metropolitan area, East Japan Sales Department will be integrated into Corporate Marketing Department (I) and Sales Promotion Department, leading to the abolishment of East Japan Sales Department.

d) Due to further strengthen the ability to gather and analyze various information required for business promotion which will contribute to timely and accurate business judgment, Research Center will be formed.

2. Personnel Changes of Directors

New Position	Current Position	Name
President and Represent President	President and Represent President, Chief Officer of Business Promotion Division	Atsushi Murai

New Position	Current Position	Name
Representative Director and Senior Executive Vice President, Human Resources, and Chief Officer of Business Promotion Division, and Corporate Ethics	Representative Director, Executive Vice President, Human Resources, and Security Operations, and Corporate Ethics	Yukiyasu Aoyama
Director, (President and Representative Director of Sokei Stationed Security Services Co., Ltd.)	Director, Executive Vice President, General Affairs / Corporate Planning, and Compliance, and Risk Management, and Information Assets Management	Satoshi Matsumoto

*Note: The titles that are mentioned in the new and current positions respectively represent the duties they are in charge of as an Executive Officer.

(Reference)According to the change in personnel, the Company's Directors and Executive Officers as of April 1, 2010, are as follows.

Directors

Atsushi Murai,	President and Representative Director
Yukiyasu Aoyama,	Representative Director and Senior Executive Vice President
Akira Tamura,	Representative Director
Akira Ohnishi,	Director
Akira Ichikawa,	Director
Shiro Hashio,	Director
Satoshi Matsumoto,	Director
Akira Kanno,	Director (Outside Director)

Executive Directors

Atsushi Murai,	President
Yukiyasu Aoyama,	Senior Executive Vice President (*1)
Akira Tamura,	Executive Vice President
Akira Ohnishi,	Executive Vice President
Akira Ichikawa,	Senior Executive Officer
Shiro Hashio,	Senior Executive Officer
Shinya Kuwayama,	Senior Executive Officer (*2)
Shozo Sawamura,	Senior Executive Officer
Susumu Hoshino,	Senior Executive Officer
Takayoshi Nagao,	Senior Executive Officer (*2)
Takao Fujikawa,	Executive Officer
Seichi Matsumoto,	Executive Officer
Yoshiro Kuribayashi,	Executive Officer
Masashi Terao,	Executive Officer
Hideo Yoshikawa,	Executive Officer (*3)
Kazumasa Oizumi,	Executive Officer
Kiyomi Hara,	Executive Officer

Tsuyoshi Murai, Executive Officer (*3)
Yuichi Miyazawa, Executive Officer
Mikio Yoshioka, Executive Officer

*Note 1: As for Aoyama, he has been promoted to Senior Executive Vice President from Executive Vice President.

*Note 2: As for Nagao and Kuwayama, they have been promoted to Senior Executive Officer from Executive Officer.

*Note 3: As for Yoshikawa and Murai, they are a newly-assigned Executive Officer.

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