

To whom it may concern:

Company:	SOHGO SECURITY SERVICES CO., LTD.		
Representative:	Atsushi Murai,		
-	President and Representative Director (Securities Code: 2331, TSE 1 st Sec.)		
Contact:	Yasuo Ishiwata General Manager of IR Office (Phone: +81-3-3423-2331)		

Notice on Organizational and Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. ("ALSOK") is pleased to announce the following changes to its personnel (effective from June 20, 2011 and July 1, 2011) and organization (effective on August 1, 2011).

1 Organizational change

In order to reinforce management and business administration, regional strategic planning in international affairs and respond to the progress of profit, the Company decided to place Overseas Division to take control of Overseas Consolidated Subsidiaries.

2 Personnel changes of Executive Officer Effective from June 20

New Position	Current Position	Name
Executive Officer		
Business Planning		
and Financial Institutions Marketing Sales Promotion	_	Hirohisa Hokari
and General Manager of Business Planning Dept.		

Effective from July 1

New Position	Current Position	Name
Executive Officer		
Marketing & Products Planning Dept.		Eiji Kuwabara
and General Manager of Marketing &		Eiji Kuwabara
Products Planning Dept.		

Effective from August 1

New Position	Current Position	Name
Executive Officer Strategic Business International Affairs and General Manager of Strategic Business Enhance Dept. and General Manager of International	Executive Officer Strategic Business International Affairs and General Manager of Strategic Business Enhance Dept.	Yoshimasa Hara
Affairs Dept.		