

March 6, 2012

To whom it may concern:

Company: SOHGO SECURITY SERVICES CO., LTD.  
Representative: Atsushi Murai,  
President and Representative Director  
(Securities Code: 2331, TSE 1<sup>st</sup> Sec.)  
Contact: Yasuo Ishiwata  
General Manager of IR Office  
(Phone: +81-3-3423-2331)

### **Notice on Organizational and Personnel Changes**

SOHGO SECURITY SERVICES CO., LTD., is pleased to announce the following organizational and personnel changes to be implemented effective April 1, 2012.

#### 1. Organizational Changes

##### (1) Reorganization of Operations in the Kansai Region

a) The Company will reorganize its three branches located in Osaka Prefecture (Osaka Chuo Branch, Osaka Minami Branch, and Osaka Kita Branch) into five sales branches (Umeda Branch, Osaka Higashi Branch, Namba Branch, Osaka Minami Branch, and Osaka Kita Branch) and one branch that provides security services throughout this prefecture (Osaka Chuo Branch).

b) The scope of management of Regional Division (II), which currently manages all operations in the Kansai region, will be limited to Osaka Prefecture, and a new division, Regional Division (X), will be established to manage operations in Kyoto Prefecture, Shiga Prefecture, Nara Prefecture, and Wakayama Prefecture.

c) The West Japan Sales Department of the Company's Business Promotion Division will be converted to the Kansai Sales Department.

##### (2) Strengthening of Transportation Security Services

a) In order to strengthen management guidance functions, the Transportation Security Services operation and management sections of the Tohoku Branch will be detached and transferred to the Transportation Security Services Miyagi Branch.

b) The Greater Tokyo Area Cash Management Center, currently part of the Company's Transportation Security Services Operations Department, will be separated and made independent.

c) To strengthen management functions in the Kinki region, the Kinki Transportation

Security Services Branch will be split, and the new Kinki Cash Management Center will be established.

### (3) Changing of Branch Names

The following branch name changes will be implemented.

Current Name		New Name
Tohoku Branch	⇒	Miyagi Branch
Sendai Transportation Security Services Office	⇒	Transportation Security Services Miyagi Branch
Aichi Transportation Security Services Branch	⇒	Transportation Security Services Aichi Branch
Kinki Transportation Security Services Branch	⇒	Transportation Security Services Kinki Branch
Takamatsu Branch	⇒	Kagawa Branch
Kyushu Transportation Security Services Branch	⇒	Transportation Security Services Kyushu Branch

## 2. Personnel Changes

### (1) Personnel Changes of Executive Officers

New Position	Current Position	Name
Chairman and Representative Director Chief Executive Officer (CEO)	President and Representative Director Chief Executive Officer (CEO)	Atsushi Murai
President and Representative Director President and Executive Officer Chief Operating Officer (COO)	Senior Executive Vice President and Representative Director Senior Executive Vice President and Executive Officer Chief Operating Officer (COO)	Yukiyasu Aoyama
Senior Executive Officer Strategic Business Dept., International Affairs	Executive Officer Strategic Business Dept., International Affairs	Yoshimasa Hara
Senior Executive Officer Security Operations	Executive Officer Chief Officer of Regional Division (VIII)	Masashi Terao
Senior Executive Officer (Stationed in Chubu Region) Deputy Chief Officers of Business Promotion Division (Responsible for Central Japan)	Senior Executive Officer Security Operations	Mikio Yoshioka
Executive Officer Business Promotion, Regional Support	Chief Officer of Regional Division (IX)	Shigeyoshi Kuroki

Executive Officer Chief Officer of Regional Division (IV)	Chief Officer of Regional Division (IV)	Ikuji Kayaki
Executive Officer Chief Officer of Regional Division (VII)	Chief Officer of Regional Division (VII)	Masato Yagi
Executive Officer Chief Officer of Regional Division (VIII)	Executive Officer (President and Representative Director of Sokei Electrical Construction Co., Ltd.)	Hideo Yoshikawa

(2) Retiring Executive Officers

New Position	Current Position	Name
N/A	Executive Officer Regional Management	Kazumasa Oizumi
President and Representative Director of Sokei Electrical Construction Co., Ltd.	Executive Officer Chief Officer of Regional Division (VI)	Masao Hama

---

For inquiries: Yasuo Ishiwata,

General Manager of IR Office

Phone: +81-3-3423-2331

E-mail: [alsok-ir@alsok.co.jp](mailto:alsok-ir@alsok.co.jp)

URL: <http://www.alsok.co.jp/ir/en/index.html>