

April, 3, 2012

To whom it may concern:

Company: SOHGO SECURITY SERVICES CO., LTD.  
Representative: Yukiyasu Aoyama  
President and Representative Director  
(Securities Code: 2331, TSE 1<sup>st</sup> Sec.)  
Contact: Yasuo Ishiwata  
General Manager of IR Office  
(Phone: +81-3-3423-2331)

### Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. is pleased to announce the following personnel changes to be implemented effective June 25, 2012 and June 26, 2012.

1 Retiring Director

Effective June 26, 2012

New Position	Current Position	Name
N/A	Director(outside)	Akira Kanno

2 Newly Posted Director

Effective June 26, 2012

New Position	Current Position	Name
Director(outside)	Nippon Steel Trading Co., Ltd. Representative Director and President	Seiki Miyamoto

※Note: This change will be officially resolved at the General Meeting of Shareholders, which is scheduled to be held on June 26, 2012.

3 Retiring Executive Officer

Effective June 25, 2012

New Position	Current Position	Name
N/A	Executive Officer Chief Officer of Regional Division (III)	Keiji Suzuki