

March 5, 2013

To whom it may concern

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
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Notice on Organizational and Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. is pleased to announce the following organizational and personnel changes to be implemented effective April 1, 2013.

1 Organizational Changes

(1) Establishment of Corporate Planning & Strategy Office

Corporate Planning & Strategy Office will be established in Corporate Planning & Administration Department to formulate a mid to long term management strategy and promote for the related businesses.

(2) Establishment of HOME ALSOK Department

Home & Personal Security Marketing Office will be upgraded to HOME ALSOK Department for the purpose of sales promotion and, clarifying roles concerning support and the strategic mission to conduct the planning, management and operation. Additionally, HOME ALSOK Promotion Office will be established in HOME ALSOK Department to implement sales promotion of products and services for individual users and provide support.

(3) Change of the Sales Structure for Corporate Customer at Headquarters

Corporate Sales Office (I), Corporate Sales Office (II), Corporate Sales Office (III), and Corporate Sales Office (IV) will be established in Corporate Sales Department (I) with the aim to clarify responsibility of each office and strengthen sales for major customers to respond to the needs of various industries.

(4) Establishment of Transportation Security Services Branch Hokkaido

Transportation Security Services Branch Hokkaido will be established by separating Transportation Security Services division from Hokkaido Branch to strengthen sales structure and improve the efficiency of the operations over the entire Hokkaido.

2. Personnel Changes of Executive Officers

New Position	Current Position	Name
Senior Executive Officer Financial & Accounting Internal Control Procurement International Affairs	Senior Executive Officer Financial & Accounting Internal Control Procurement	Hiraku Otani

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