To whom it may concern: (This is an English translation of the Japanese original)

Company:	SOHGO SECURITY SERVICES CO., LTD.	
Representative:	Yukiyasu Aoyama	
	President and Representative Director	
	(Securities Code: 2331, TSE 1 st Sec.)	
Contact:	Yasuo Ishiwata	
	General Manager of IR Office	
	(Phone: +81-3-3423-2331)	

Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel changes to be implemented effective October 1, 2013.

[Executive Officers]

New Position	Current Position	Name
Director Senior Executive Officer Reorganization	Director Senior Executive Officer General Affairs/Corporate Planning Human Resources Compliance Risk Management Information Assets Management Corporate Ethics	Shinya Kuwayama
Senior Executive Officer Human Resources Corporate Ethics Deputy Chief Officer of Business Promotion Division	Senior Executive Officer Deputy Chief Officer of Business Promotion Division Chief Officer of Regional Division(I)	Yoshiro Kuribayashi
Executive Officer Chief Officer of Regional Division (V) Chief Officer of Regional Division (I)	Executive Officer Chief Officer of Regional Division (V)	Makoto Imai

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