

October 4, 2016

To whom it may concern  
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.  
Representative : Yukiyasu Aoyama,  
President and Representative Director  
(Securities Code: 2331, TSE 1<sup>st</sup> Sec.)  
Contact : Yasuo Ishiwata,  
General Manager of IR Office  
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### Notice Concerning Personnel Change

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel change to be implemented effective October 4, 2016.

#### Personnel change of Executive Officer

New Position	Current Position	Name
Executive Officer Deputy Chief Officer of Management Company Deputy Chief Officer of Regional Management Deputy Chief Officer of R&D Deputy Chief Officer of Business Promotion Division Sales Promotion Deputy Chief Officer of Business Promotion Division Corporate Customer	N/A	Takashi Kumagai

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