To whom it may concern (This is an English translation of the Japanese original)

Company: SOHGO SECURITY SERVICES CO., LTD.

Representative: Yukiyasu Aoyama,

President and Representative Director (Securities Code: 2331, TSE 1st Sec.)

Contact: Yasuo Ishiwata,

General Manager of IR Office (Phone: +81-3-3423-2331)

## Notice Concerning Personnel Change

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel change to be implemented effective February 1, 2018.

## Personnel Change of Director

New Position	Current Position	Name
Director	Director	
Senior Executive Officer	Senior Executive Officer	
West Japan	West Japan	Masashi
Deputy Chief Officer of Business	Deputy Chief Officer of Business	Terao
Promotion Division (Kansai)	Promotion Division (Kansai)	Terdo
Chairman and Representative Director of ALSOK KINKI CO., LTD.		

For inquiries: Yasuo Ishiwata, General Manager of IR Office Phone: +81-3-3423-2331 E-mail: alsok-ir@alsok.co.jp

URL: http://www.alsok.co.jp/en/ir/index.html