

March 6, 2018

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Yasuo Ishiwata,
General Manager of IR Office
(Phone: +81-3-3423-2331)

Notice Concerning Changes in Representative Director

SOHGO SECURITY SERVICES CO., LTD. (“ALSOK”) announces the following change in personnel regarding the representative director, which has been decided at the Board of Directors’ Meeting held on March 6, 2018.

1. Reason

One representative director will be appointed for the aim to strengthen and improve group management.

2. Newly Posted Representative Director

New Position	Current Position	Name
Representative Director Executive Vice President Head of ALSOK In-house Company East Japan Deputy Chief Officer of Business Promotion Division Corporate Customers	Director Senior Executive Officer Chief Officer of Security Operations Security of Olympic and Paralympic Games Tokyo 2020 Structural Reform of Transportation Security Services	Ikuji Kayaki

3. Profile of New Representative Director

Date of Birth	Profile	Number of Shares Owned
January 3, 1960	April 1982 Joined the Company April 2011 Chief Officer of Regional Division (IV) April 2012 Executive Officer April 2014 Deputy Chief Officer of Security Operations In charge of Structural Reform (Transportation Security Services) General Manager of Security Operations Department (I)	4,100 shares (As of September 30, 2017)

	April 2015	Senior Executive Officer Chief Officer of Security Operations	
	June 2017	Director and Senior Executive Officer	
	October 2017	Security of Olympic and Paralympic Games Tokyo 2020	

4. Effective Date of Change

April 1, 2018

For inquiries: Yasuo Ishiwata,
General Manager of IR Office
Phone: +81-3-3423-2331
E-mail: alsok-ir@alsok.co.jp
URL: <http://www.alsok.co.jp/en/ir/index.html>