

March 5, 2019

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
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Notice Concerning Organizational and Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. (“ALSOK”) announces the following organizational and personnel changes to be implemented effective April 1, 2019.

1. Organizational Changes

For the aim to enhance the sales structure in Osaka prefecture, the current Regional Division II which takes charge of Shiga, Kyoto, Osaka, Hyogo, Nara, and Wakayama prefecture will be exclusive to Osaka prefecture and herewith “Regional Division X” will be established as to cover the other five prefectures.

2. Personnel Changes

(1) Personnel Changes of Directors

New Position	Current Position	Name
Vice President and Representative Director Senior Executive Vice President Head of ALSOK In-house Company Chief Officer of Business Promotion Affairs (East Japan Area) In Charge of East Japan Area Corporate Customers	Representative Director Executive Vice President Head of ALSOK In-house Company Deputy Chief Officer of Business Promotion Affairs In Charge of East Japan Area Corporate Customers	Ikuji Kayaki
Director Executive Vice President Chief Officer of International Affairs Deputy Chief Officer of Business Promotion Affairs In Charge of International Affairs Business Planning & Management Sales Promotion Financial Institutions	Director Executive Vice President Deputy Chief Officer of Business Promotion Affairs In Charge of Corporate Planning & Administration Strategic Business Business Planning & Management Sales Promotion Financial Institutions	Hirohisa Hokari

<p>Director Executive Vice President General Manager of General Administration Department In Charge of Tokyo Olympic and Paralympic Promotion Affairs Human Resources Affairs General Affairs/ PR Corporate Ethics Compliance Risk Management Information Assets Management</p>	<p>Director Senior Executive Officer Chief Officer of Tokyo Olympic and Paralympic Promotion Affairs Deputy Chief Officer of Business Promotion Affairs (Central Japan Area) General Manager of General Administration Department In Charge of Human Resources Affairs General Affairs/ PR Central Japan Area Corporate Ethics Compliance Risk Management Information Assets Management</p>	<p>Tsuyoshi Murai</p>
<p>Director Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs (West Japan Area) In Charge of West Japan Area</p>	<p>Director Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs (Kansai Area) In Charge of West Japan Area</p>	<p>Shigeki Nomura</p>
<p>Director Executive Officer (President of ALSOK BUILDING SERVICES CO., LTD. and Chairman of NIPPON BUILDING MAINTENANCE CO., LTD.)</p>	<p>Director Senior Executive Officer Chief Officer of International Affairs General Manager of International Affairs Department (I) In Charge of International Affairs Procurement</p>	<p>Hiraku Otani</p>

(2) Personnel Changes of Executive Officers

New Position	Current Position	Name
<p>Senior Executive Officer In Charge of Corporate Planning & Administration Strategic Business</p>	<p>Executive Officer General Manager of Corporate Planning & Administration Department Second in Charge of Corporate Planning & Administration Strategic Business</p>	<p>Kazuhide Shigemi</p>
<p>Senior Executive Officer In Charge of Financial & Accounting Internal Control Procurement</p>	<p>Senior Executive Officer In Charge of Financial & Accounting Internal Control</p>	<p>Koji Kishimoto</p>
<p>Senior Executive Officer In Charge of R&D Engineering Affairs</p>	<p>Executive Officer General Manager of R&D Planning Department In Charge of R&D Planning</p>	<p>Kazumi Suzuki</p>

Senior Executive Officer Chief Officer of Tokyo Olympic and Paralympic Promotion Affairs In Charge of Security Operations Structural Reform of Transportation Security Services	Senior Executive Officer Deputy Chief Officer of Tokyo Olympic and Paralympic Promotion Affairs In Charge of Security Operations Structural Reform of Transportation Security Services	Motohisa Suzuki
Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs (Central Japan Area, General Property Management and Installation) In Charge of Central Japan Area General Property Management and Installation	Senior Executive Officer In Charge of R&D Engineering Affairs	Norihiko Mizutani

(3) Newly Posted Executive Officers

New Position	Current Position	Name
Executive Officer General Manager of Human Resources Department In Charge of Human Resources	General Manager of Human Resources Department	Naoki Hyakutake
Executive Officer General Manager of Tokyo 2020 Olympic and Paralympic Games Promotion Department In Charge of Tokyo 2020 Olympic and Paralympic Games Promotion	General Manager of Tokyo 2020 Olympic and Paralympic Games Promotion Department	Hiroyoshi Yoshida
Executive Officer Chief Officer of Regional Division (VII)	Chief Officer of Regional Division (VII)	Atsushi Komori

(4) Retiring Executive Officer

New Position	Current Position	Name
Executive Officer (treatment) Chief Officer of Regional Division (II) In Charge of Kansai Area	Executive Officer Chief Officer of Regional Division (II)	Shinichi Honjo

*Retirement date will be effective March 31, 2019.

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