

April 2, 2019

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Yasuo Ishiwata,
General Manager of IR Office
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Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel changes to be implemented effective June 25, 2019.

1. Newly Posted Directors

New Position	Current Position	Name
Director Senior Executive Officer Chief Officer of Tokyo Olympic and Paralympic Promotion Affairs In Charge of Security Operations Structural Reform of Transportation Security Services	Senior Executive Officer Chief Officer of Tokyo Olympic and Paralympic Promotion Affairs In Charge of Security Operations Structural Reform of Transportation Security Services	Motohisa Suzuki
Director (Outside Director)	Managing Director of General Insurance Rating Organization of Japan (Formerly Managing Director of Tokio Marine & Nichido Fire Insurance Co., Ltd.)	Toyoaki Ando

Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 25, 2019.

2. Retiring Directors

President of ALSOK BUILDING SERVICES CO., LTD. Chairman of NIPPON BUILDING MAINTENANCE CO., LTD.	Director Executive Officer (President of ALSOK BUILDING SERVICES CO., LTD. Chairman of NIPPON BUILDING MAINTENANCE CO., LTD.)	Hiraku Otani
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N/A	Director (Outside Director)	Yutaka Takehana
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3. Newly Posted Audit & Supervisory Board Members

Standing Audit & Supervisory Board Member	Executive Officer Chief Officer of Regional Division (V)	Akira Kono
Standing Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Permanent Adviser of The Norinchukin Bank (Formerly Managing Director of The Norinchukin Bank)	Shinichiro Nakano

Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 25, 2019.

4. Retiring Audit & Supervisory Board Members

N/A	Standing Audit & Supervisory Board Member	Masaki Tatsuguchi
N/A	Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Ikuhiro Watanabe

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