To whom it may concern (This is an English translation of the Japanese original)

Company: SOHGO SECURITY SERVICES CO., LTD.

Representative: Yukiyasu Aoyama,

President and Representative Director (Securities Code: 2331, TSE 1<sup>st</sup> Sec.)

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ALSOK Selected as a Constituent of MSCI Japan ESG Select Leaders Index for 3 Consecutive Years

SOHGO SECURITY SERVICES CO., LTD. ("ALSOK" TSE:2331), announces that it has been selected as a constituent of MSCI Japan ESG Select Leaders Index for 3 consecutive years.

The Index is designed to target companies in the MSCI Japan IMI Top 700 Index as an industry neutral benchmark that reflects the performance of companies demonstrating strong environmental, social, and governance(ESG) correspondence in Japan. ALSOK is rated "AA" of the ESG rating.

Moreover, this Index has been included in the ESG indicies of Government Pension Investment Fund(GPIF) for passive investment for Japanese equities.

ALSOK has been contributing to provide safety and security for customers and society. For the aim to improve sustainable corporate value, we will continue to correspond to stakeholder's various needs.

(\*) MSCI is a company of financial services based in New York, listed on NYSE, which provides ESG ratings world-wide.

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