

April 7, 2020

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Yasuo Ishiwata,
General Manager of IR Office
(Phone: +81-3-3423-2331)

Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel changes to be implemented effective April 30, 2020 and June 24, 2020.

1. Personnel Change of Director
Effective April 30, 2020

New Position	Current Position	Name
Director Executive Vice President General Manager of General Administration Department In Charge of Human Resources Affairs General Affairs/ PR Tokyo 2020 Olympic and Paralympic Games Promotion Affairs Corporate Ethics Compliance Risk Management Information Assets Management Management Company	Director Executive Vice President General Manager of General Administration Department In Charge of Human Resources Affairs General Affairs/ PR Tokyo 2020 Olympic and Paralympic Games Promotion Affairs Corporate Ethics Compliance Risk Management Information Assets Management	Tsuyoshi Murai

2. Newly Posted Directors
Effective June 24, 2020

Director Senior Executive Officer In Charge of Financial & Accounting Internal Control Procurement	Senior Executive Officer In Charge of Financial & Accounting Internal Control Procurement	Koji Kishimoto
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Director (Outside Director)	Advisor of Nippon Denko Co., Ltd. (Formerly Audit & Supervisory Board Member of NIPPON STEEL CORPORATION)	Hiroto Suetsugu
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Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 24, 2020.

3. Retiring Directors

Effective June 24, 2020

President and Representative Director of ALSOK STATIONED SECURITY CO., LTD.	Director Executive Officer (President and Representative Director of ALSOK STATIONED SECURITY CO., LTD.)	Masato Yagi
N/A	Director (Outside Director)	Masakazu Iwaki

4. Newly Posted Audit & Supervisory Board Member

Effective June 24, 2020

Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Outside Director of SB Players Corp. (Formerly Outside Board Director of Otsuka Kagu, Ltd.)	Michiko Nagasawa
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Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 24, 2020.

5. Retiring Audit & Supervisory Board Member

Effective June 24, 2020

N/A	Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Takeshi Oiwa
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6. Personnel Change of Executive Officers

Effective April 30, 2020

Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs In Charge of Long-Term Care (President and Representative Director of Life Holdings Co., Ltd. President and Representative Director of Life Co., Ltd. President and Representative Director of MBIC Life Co., Ltd.)	Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs In Charge of Long-Term Care Management Company HOME ALSOK Second in Charge of R&D Engineering Affairs	Takashi Kumagai
Executive Officer In Charge of HOME ALSOK Second in Charge of Corporate Customer	Executive Officer Second in Charge of Corporate Customer	Seiji Ono

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