July 7, 2020

To whom it may concern (This is an English translation of the Japanese original)

> Company : SOHGO SECURITY SERVICES CO., LTD. Representative : Yukiyasu Aoyama, President and Representative Director (Securities Code: 2331, TSE 1st Sec.) Contact : Yasuo Ishiwata, General Manager of IR Office (Phone: +81-3-3423-2331)

Notice Concerning Personnel Change

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel change to be implemented effective August 1, 2020.

Personnel Change of Executive Officer

New Position	Current Position	Name
Executive Officer General Manager of Tokyo 2020 Olympic and Paralympic Games Promotion Department General Manager of Security Operations Department (I)	Executive Officer General Manager of Tokyo 2020 Olympic and Paralympic Games Promotion Department In Charge of Tokyo 2020 Olympic and Paralympic Games Promotion Affairs	Hiroyoshi Yoshida
In Charge of Tokyo 2020 Olympic and Paralympic Games Promotion Affairs Second in charge of Security Operations		

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