

April 6, 2021

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Eitoku Kato,
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Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. (“ALSOK”) announces the following personnel changes to be implemented effective June 24, 2021.

1. Newly Posted Director

New Position	Current Position	Name
Director (Outside Director)	Outside Audit & Supervisory Board Member of SHIMIZU CORPORATION (Scheduled to inaugurate on June 2021) (Formerly Director General of Gender Equality Bureau Cabinet Office)	Toshie Ikenaga

Note: This change will be officially resolved at the General Shareholders’ Meeting, which is scheduled to be held on June 24, 2021.

2. Retiring Director

New Position	Current Position	Name
N/A	Director (Outside Director)	Seiei Ono

3. Newly Posted Audit & Supervisory Board Member

New Position	Current Position	Name
Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Outside Auditor of ASANUMA CORPORATION (Formerly Managing Director of Panasonic Corporation)	Yoshiaki Nakagawa

Note: This change will be officially resolved at the General Shareholders’ Meeting, which is scheduled to be held on June 24, 2021.

4. Retiring Audit & Supervisory Board Member

New Position	Current Position	Name
N/A	Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Makoto Uenoyama

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