May 13, 2022

To whom it may concern (This is an English translation of the Japanese original)

> Company : SOHGO SECURITY SERVICES CO., LTD. Representative : Yukiyasu Aoyama, President and Representative Director (Securities Code: 2331, TSE Prime Market) Contact : Eitoku Kato, General Manager of IR Office (Phone: +81-3-3423-2331)

Notice Concerning Personnel Change

SOHGO SECURITY SERVICES CO., LTD. ("ALSOK") announces the following personnel change to be implemented effective June 24, 2022.

Personnel Change of Executive Officer

New Position	Current Position	Name
Executive Officer		
General Manager of Corporate Sales	General Manager of Corporate Sales	Tomoyuki
Department (I)	Department (I)	Arita
Second in Charge of Corporate Customer		