To whom it may concern (This is an English translation of the Japanese original)

Company: SOHGO SECURITY SERVICES CO., LTD.

Representative: Ikuji Kayaki,

Representative Director Group COO

(Securities Code: 2331, TSE Prime Market)

Contact : Eitoku Kato,

General Manager of IR Office (Phone: +81-3-3423-2331)

Notice Concerning Personnel Changes

SOHGO SECURITY SERVICES CO., LTD. ("ALSOK") announces the following personnel change to be implemented effective June 24, 2022.

Personnel Changes of Executive Officers

New Position	Current Position	Name
Executive Officer	Senior Executive Officer of TOKYO AD	
Second in charge of	AGENCY CO., LTD.	Satoshi
Sales Promotion	(Formerly Executive Officer of Mizuho	Yoneda
Corporate Customer	Bank, Ltd.)	
Executive Officer In charge of Financial Affairs	Counselor (Formerly Nagoya Branch Manager of Bank of Japan)	Shinichiro Hayashi