



June 12, 2023

To whom it may concern (This is an English translation of the Japanese original)

Company: SOHGO SECURITY SERVICES CO., LTD.

Representative: Ikuji Kayaki, Representative Director, Group COO

(Securities Code: 2331, TSE Prime Market)

Contact: Eitoku Kato, General Manager, IR Office

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Conclusion of Agreement to Acquire Shares of PT. Shield-On Service Tbk

Sohgo Security Services Co., Ltd. ("ALSOK") has concluded an agreement to acquire shares of PT. Shield-On Service Tbk (hereinafter "SOS"), a temporary staffing and security service provider in Indonesia, through our Indonesian subsidiary PT. ALSOK BASS Indonesia Security Services (hereinafter "ALSOK BASS"). Details about the agreement are provided below.

In addition, some of the information pertaining to this stock acquisition has been omitted since the Tokyo Stock Exchange's standards for timely disclosure based on change in a sub-subsidiary (Rule 403.1.i of the Securities Listing Regulations and Rule 403.8 of the Enforcement Rules) do not apply.

1. Reason for Share Acquisition

In 2013, Sohgo Security Services Co., Ltd. established a local subsidiary in Indonesia. Later, in 2016, with the aim of further expanding our security services business, we acquired shares in a major local security company and changed its name to ALSOK BASS, which has been meeting the security needs of mainly Japanese companies.

SOS is the only integrated outsourcing company listed on the Indonesia Stock Exchange that provides staffing, security, cleaning, and parking area management services, with the Sinarmas Group, an Indonesian conglomerate, serving as a major customer. SOS's participation in ALSOK BASS will make ALSOK's comprehensive safety and security services, which we have been providing to Japanese companies, widely available to Indonesian companies and financial institutions that support the largest economy in the ASEAN region.

Through this acquisition, our company will contribute to the businesses of ALSOK BASS and SOS, to the building of mutually beneficial relationships in human resource development utilizing the close bilateral relationship between Japan and Indonesia, and to the improvement of safety and security service standards while further strengthening business development in the ASEAN region.

2. Overview of the Sub-subsidiary Subject to the Change

(1) Company name	PT. Shield-On Service Tbk
(2) Address	Graha Dinamika, Lantai 3 Jalan Tanah Abang II No. 49-51 Jakarta Pusat 10160 Indonesia
(3) Name of representative and title	Herman Julianto/President
(4) Business areas	Temporary staffing, security services, cleaning services, and parking area management services

(5) Capital stock	66,369,000,000 Indonesian Rupiah (617,000,000 JPY)	
	1 Indonesian Rupiah = 0.0093 JPY	
(6) Date of establishment	August 5, 2004	
(7) Major shareholders and equity	PT Puragraha Dianpertiwi (31.2%)	
share	PT Nusantara Suryamukti (25.6%)	
	PT Inlife (18.9%)	
	General shareholders (24.2%)	
(8) Relationship between the listed	Capital relationship	Not applicable
company and the relevant company	Personal relationship	Not applicable
	Business relationship	Not applicable
(9) Financial position of the company for the last three years (Unit: one million Indonesian Rupiah/JPY equivalent (Unit: one million		

(9) Financial position of the company for the last three years (Unit: one million Indonesian Rupiah/JPY equivalent (Unit: one million JPY) appears below each figure)

F 1V F 1	Fiscal year ended December	Fiscal year ended December	Fiscal year ended December
Fiscal Year-End	31, 2020	31, 2021	31, 2022
Net assets	148,946	182,541	212,822
	1,385	1,698	1,979
Total assets	293,845	318,171	345,365
	2,733	2,959	3,212
Net sales	1,368,036	1,389,332	1,529,120
	12,723	12,921	14,221
Operating income	23,290	45,970	40,413
	217	428	376
Ordinary income	25,469	45,952	40,328
	237	427	375
Net income	16,489	32,632	28,842
	153	303	268
Net assets per share	227	277	321
(Unit: 1 Indonesian Rupiah/JPY equivalent	2	3	321
(Unit: 1 JPY) appears below each figure)	2	3	3
Net income per share	25	50	43
(Unit: 1 Indonesian Rupiah/JPY equivalent	0.2	0.5	0.4
(Unit: 1 JPY) appears below each figure)	0.2	0.5	0.4
Dividend Per Share	_	_	_

3. Number of Shares Acquired and Status of Shares Acquired Before and After Acquisition

(1) Number of shares held before change	0 (Percentage of voting rights: 0.00%)
(2) Number of shares acquired	340,000,000 (Percentage of voting rights: 51.23%)
(3) Number of shares held after change	340,000,000 (Percentage of voting rights: 51.23%)

4. Schedule

(1) Date of conclusion of share acquisition agreement	June 9, 2023
(2) Stock transfer execution period	June to August 2023

5. Future Outlook

The impact of this share acquisition on our consolidated financial results is being closely studied. Any findings will be promptly announced if timely disclosure is required.