

April 8, 2025

To whom it may concern

(This is an English translation of the Japanese original)

Corporate Name: SOHGO SECURITY SERVICES CO., LTD.
Representative: Ikuji Kayaki, Representative Director, Group COO
(Securities Code: 2331, TSE Prime Market)
Contact: Mototsugu Koga, General Manager of IR Office
(Phone: +81-3-3423-2331)

Notice of Partial Amendments to the Trade Name and Articles of Incorporation

SOHGO SECURITY SERVICES CO., LTD. hereby announces that, at a meeting held on April 8, 2025, the Board of Directors, resolved to propose an agenda concerning partial amendments to the Trade Name and Company's Articles of Incorporation as follows at the 60th Ordinary General Shareholders' Meeting, which is scheduled to be held on June 25, 2025.

1. Amendment to Trade Name

(1) Reasons for amendment to trade name

Since being established in July 1965, we have used the trade name "SOHGO SECURITY SERVICES CO., LTD.," and we have used "ALSOK" as our corporate brand since 2003.

The "ALSOK" corporate brand is today widely recognized by stakeholders for evoking a strong sense of safety and security. We will be unifying our company name and brand, and amending our trade name to " ALSOK CO., LTD." with the aim of further boosting our brand value. The scheduled date of this amendment will be July 16 in commemoration of our 60th anniversary.

(2) New trade name

ALSOK CO., LTD.

(3) Scheduled date of amendment

July 16, 2025 (Wed)

* The amendment to the trade name change is subject to approval of partial amendments to the Articles of Incorporation at the General Shareholders' Meeting scheduled for June 25, 2025.

2. Partial Amendments to the Trade Name and Articles of Incorporation

(1) Reasons for amendment to articles of incorporation

Article 1 of the current Articles of Incorporation will be amended in order to amend the trade name as outlined above.

(2) Description of amendment to articles of incorporation

Current articles of incorporation	Proposed amendment
(Trade Name) Article 1 The name of the Company shall be SOHGO SECURITY SERVICES CO., LTD.	(Trade Name) Article 1 The name of the Company shall be <u>ALSOK CO., LTD.</u>

(New)	<p align="center"><u>Supplementary provision</u></p> <p>Article 1</p> <p>The amendment to Article 1 (Trade Name) of the Articles of Incorporation shall take effect from July 16, 2025. This Supplementary Provision shall be deleted after the date of effect of the amendment to Article 1 of the Articles of Incorporation.</p>
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(3) Schedule of amendment to articles of incorporation

Date of the General Meeting of Shareholders to amend the Articles of Incorporation: June 25, 2025 (scheduled)

Effective date of the amendment to the Articles of Incorporation: July 16, 2025 (scheduled)

(4) Supplementary notes

- (a) There will be no change to the address, telephone number, etc. as a result of the amendment to the trade name.
- (b) The corporate legal identity that is the contracting entity remains the same even after the amendment to the trade name. Contracts concluded under the name of "SOHGO SECURITY SERVICES CO., LTD." are still valid after the amendment to the trade name.
- (c) The company name in our products, etc. will be changed as necessary after the date of the amendment to the trade name.

3. Partial Amendments to the Articles of Incorporation for the Addition of Objective

(1) Reasons for amendment to articles of incorporation

In response to labor shortages, our Group has been accepting foreign technical interns and specified technical interns in the fields of nursing care and facility management. As we become a registered support organization and accept foreign interns with the view to achieving reliable recruitment of human resources and consider utilizing foreign interns in the field of security, we are will add a business related to the Support for Specified Skilled Workers as a registered organization to the objectives of the Articles of Incorporation in order to prepare for the future full-scale acceptance of foreign nationals throughout the security industry.

(2) Description of amendment to articles of incorporation

Current articles of incorporation	Proposed amendment
<p>(Objective) Article 2 The objective of the Company shall be for engaging in the following businesses.</p> <p>(1) Contracting and guaranteeing security services</p> <p style="text-align: center;">}</p> <p>(43) Sales of food and beverages</p> <p>(44) All businesses incidental or related to the preceding items</p>	<p>(Objective) Article 2 The objective of the Company shall be for engaging in the following businesses.</p> <p>(1) Contracting and guaranteeing security services</p> <p style="text-align: center;">}</p> <p>(43) Sales of food and beverages</p> <p>(44) <u>Businesses related to the Support for Specified Skilled Workers</u></p> <p><u>(45)</u> All businesses incidental or related to the preceding items</p>

(3) Schedule of amendment to articles of incorporation

Date of the General Meeting of Shareholders to amend the Articles of Incorporation: June 25, 2025 (scheduled)

Effective date of the amendment to the Articles of Incorporation: June 25, 2025 (scheduled)

End