

April 8, 2025

To whom it may concern

(This is an English translation of the Japanese original)

Company: SOHGO SECURITY SERVICES CO., LTD.

Representative: Ikuji Kayaki, Representative Director, Group COO

(Securities Code: 2331, TSE Prime Market)

Contact: Mototsugu Koga, General Manager of IR Office

(Phone: +81-3-3423-2331)

Notice Concerning Officers Changes

SOHGO SECURITY SERVICES CO., LTD. (ALSOK) announces the following officers changes to be implemented effective June 25, 2025.

1. Newly Posted Directors

New Position	Current Position	Name
Director Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs (Financial Affairs) In Charge of Corporate Planning & Administration	Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs (Financial Affairs) In Charge of Corporate Planning & Administration	Shinichiro Hayashi

Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 25, 2025.

2. Retiring Director

New Position	Current Position	Name
Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs In Charge of Long-Term Care (President and Representative Director of Life Co., Ltd. President and Representative Director of ALSOK CARE CO., LTD.)	Director Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs In Charge of Long-Term Care (President and Representative Director of Life Co., Ltd. President and Representative Director of ALSOK CARE CO., LTD.)	Takashi Kumagai

New Position	Current Position	Name
Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs (Kansai Area Sales) In Charge of Kansai Area EXPO 2025 Osaka, Kansai, Japan (General)	Director Senior Executive Officer Deputy Chief Officer of Business Promotion Affairs (Kansai Area Sales) In Charge of Kansai Area EXPO 2025 Osaka, Kansai, Japan (General)	Yutaka Komatsu

3. Newly Posted Audit & Supervisory Board Member

New Position	Current Position	Name
Standing Audit & Supervisory Board Member	President and Representative Director of ALSOK SHOJITSU SECURITY SERVICE CO., LTD.	Jun Tanaka
Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Previously President of the National Police Academy (Formerly Deputy Superintendent General of the Metropolitan Police Department)	Toshie Tanaka

Note: This change will be officially resolved at the General Shareholders' Meeting, which is scheduled to be held on June 25, 2025.

4. Retiring Audit & Supervisory Board Member

New Position	Current Position	Name
N/A	Standing Audit & Supervisory Board Member	Juichirou Mochizuki
N/A	Audit & Supervisory Board Member (Outside Audit & Supervisory Board Member)	Yoshiaki Nakagawa

End