

May 16, 2025

To whom it may concern

(This is an English translation of the Japanese original)

Company: SOHGO SECURITY SERVICES CO., LTD.

Representative: Ikuji Kayaki, Representative Director, Group COO

(Securities Code: 2331, TSE Prime Market)

Contact: Mototsugu Koga, General Manager of IR Office

(Phone: +81-3-3423-2331)

### Notice Concerning Officer Changes

SOHGO SECURITY SERVICES CO., LTD. (ALSOK) announces the following officer changes to be implemented effective June 26, 2025.

#### 1. Personnel Changes of Executive Officer

New Position	Current Position	Name
Senior Executive Officer In Charge of Transportation Security	Senior Executive Officer In Charge of Transportation Security Facility Management	Ken Takahashi

#### 2. Newly Posted Executive Officer

New Position	Current Position	Name
Executive Officer In Charge of Facility Management	Director of HOCHIKI CORPORATION	Yasuhiro Yoshimoto

End