



May 12, 2026

To whom it may concern

(This is an English translation of the Japanese original)

Company: ALSOK CO., LTD.

Representative: Ikuji Kayaki, Representative Director, Group COO

(Securities Code: 2331, TSE Prime Market)

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Notice Concerning Dividends of Surplus

ALSOK CO., LTD. (hereinafter referred to as "ALSOK" or the "Company") hereby announces that, at the meeting of the Board of Directors held on May 12, 2026, the Board of Directors resolved to pay dividends of surplus with a record date of March 31, 2026, as described below.

1. Details of dividend

	Resolved amount	Latest dividend forecast (announced on February 3, 2026)	Dividend for fiscal year ended March 31, 2025
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	¥14.60 (Ordinary dividend ¥14.60)	¥14.60	¥13.40 (Ordinary dividend ¥12.40) (Commemorative dividend ¥1.00)
Total dividend amount	¥7,096 million	—	¥6,499 million
Effective date	June 25, 2026	—	June 26, 2025
Dividend source	Retained earnings	—	Retained earnings

2. Reasons

The Company positions returns to shareholders as an important management policy and, as a basic principle, distributes profits backed by business performance while striving to strengthen internal reserves.

Taking into comprehensive consideration the Company's performance for the fiscal year ending March 31, 2026 (from April 1, 2025 to March 31, 2026), as well as its earnings outlook for the current and subsequent fiscal years, and to respond to the continued support of our shareholders, the Company plans to set the year-end dividend at ¥14.6 per share, as previously forecast.

As a result, the annual dividend per share will amount to ¥29.2, including the interim dividend of ¥14.6 per share already paid.

This matter is scheduled to be submitted for approval at the 61st Ordinary General Meeting of Shareholders, to be held on June 24, 2026.

Reference: Breakdown of dividend per share

Record date	Dividend per share		
	End of second quarter	End of fiscal year	Annual
Fiscal year ending March 31, 2026	¥14.60	¥14.60	¥29.20
Fiscal year ended March 31, 2025	¥12.40	¥13.40	¥25.80

End