



May 12, 2026

To whom it may concern

(This is an English translation of the Japanese original)

Company: ALSOK CO., LTD.

Representative: Ikuji Kayaki, Representative Director, Group COO

(Securities Code: 2331, TSE Prime Market)

Contact: Mototsugu Koga, General Manager, IR Office

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### Notice Concerning Changes in Officers

ALSOK CO., LTD. announces the following officer changes.

#### 1. Personnel Changes of Director

##### (1) Effective June 22, 2026

New Position	Current Position	Name
Director Executive Vice President In Charge of General Affairs/Corporate Communication Compliance Risk Management Information Assets Management Affiliated Corporate Stationed Security International Affairs	Director Executive Vice President In Charge of General Affairs/Corporate Communication Compliance Risk Management Information Assets Management Affiliated Corporate International Affairs	Motohisa Suzuki

##### (2) Effective June 24, 2026

New Position	Current Position	Name
Director Senior Executive Officer In Charge of Financial Affairs Transportation Security	Director Senior Executive Officer In Charge of Corporate Planning Financial Affairs Transportation Security	Shinichiro Hayashi

## 2. Personnel Changes of Executive Officer

### (1) Effective June 22, 2026

New Position	Current Position	Name
Executive Officer General Manager of HOME ALSOK Business Department In Charge of HOME ALSOK	Executive Officer General Manager of HOME ALSOK Business Department Second in charge of HOME ALSOK	Masaharu Watanabe

### (2) Effective June 24, 2026

New Position	Current Position	Name
Executive Officer General Manager of Corporate Planning Department In Charge of Corporate Planning	Executive Officer General Manager of Corporate Planning Department Second in charge of Corporate Planning	Shigeki Onishi

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